



An educational ministry of the Daughters of Our Lady of the Garden since 1972

DISCIPLINE AND BEHAVIOR MANAGEMENT POLICY

The Discipline and Behavior Management Policy at Gianelli's Early Learning Center is designed to help children develop a positive attitude, receive a proper formation and contribute to a happy and successful learning atmosphere for all. It is carried out in ways that encourage the children to learn self-control, assume responsibility for their own actions, and, make good choices. The teachers must set reasonable limits so that the children know what is expected and feel secure in their environment. Children will be made aware of the relationship between the act and the consequence in a positive way. Specifically, these are:

ALWAYS...	NEVER...
Treat the children with respect, especially regarding their needs, desires, and feelings.	Spank, shake, pinch, pull, push, slap, or otherwise physically punish the children.
Modify the environment to attempt to prevent problems before they occur.	Make fun of, yell at, threaten, make sarcastic remarks about, use profanity, or otherwise verbally abuse the children.
Provide the children with natural and logical consequences of their behaviors.	Criticize, make fun of, or otherwise belittle children's parents, families, or ethnic groups.
Reason with and set limits for the children.	Deny food, rest, or recess as punishment.
Listen to the children.	Leave the children alone, unattended, or without supervision.
Provide alternatives for inappropriate behavior to the children.	Place the children in locked rooms, closets, or boxes as punishment.
Explain things to children on their level.	Allow discipline of children by other children.
Praise, reward, and encourage the children.	Use inappropriately loud voices when correcting the children.
Model appropriate behavior for the children.	Shame or punish the children when bathroom accidents occur.
Use positive statements that focus on the child's development.	
Use short supervised periods of time-out in a designated area sparingly.	
Stay consistent in our behavior management program.	

I, SR. JUANA OLMEDO, do hereby state that, in my capacity of Director of Gianelli's Early Learning Center, I have communicated the Discipline and Behavior Management Policy with all staff members and the child's parent or guardian.

Sr. Juana Olmedo, FMH

Date: _____

I, the undersigned parent or guardian of _____ (child's full name), do hereby state that I have received, read and understood the Discipline and Behavior Management Policy as outlined for Gianelli's Early Learning Center and that the Director, Sr. Juana Olmedo, has both discussed this with the parents and made herself available for clarifications.

Parent's Signature: _____

Date: _____